

A large Mack motor carrier truck is driving on a bridge. The scene is set during the "blue hour" of twilight, with a soft, dim light. The bridge's steel cables and structure are visible on the left side of the frame. The truck is a dark-colored, heavy-duty model with a trailer. The word "MACK" is visible on the front grille. The overall mood is industrial and professional.

SIMPLIFYING SCREENING FOR MOTOR CARRIERS

***Verified*First**

REMOVE YOUR HIRING ROADBLOCKS

Because over 70% of all the freight tonnage moved in the U.S. is moved through trucks, the industry is the lifeblood of the nation's economy. To meet consumer demand, the trucking industry employs over 3.5 million truck drivers to safely deliver 10.5 billion tons of freight across the country. Because of the challenges with a high turnover rate, a shortage of drivers, and significant industry growth, an efficient hiring process is critical for trucking companies.

To avoid hefty federal penalties, this process needs to comply with strict regulations from the Department of Transportation's (DOT) Federal Motor Carrier Safety Administration (FMCSA). To ensure safety for both drivers and the public, there are strict federal requirements for drug, alcohol, and background screening. Carriers face many challenges when addressing background screening, which include inconsistent pricing, turnaround times, and a lack of centralized reporting.

To be successful, trucking companies need a reliable talent pipeline that can support current and future growth. That's why Verified First's solutions are designed to remove industry pain points and allow clients to focus on running their business.



MAKE US YOUR ONLY STOP

Verified First consolidates all of your pre-employment and recurrent screenings under one roof! Order the required items and any additional searches (such as criminal history) all at the same time—no dealing with multiple vendors. Our secure online portal retains all of your reports, which makes building your Driver Qualification Files quick and easy.

- **DOT Employment Verification (Drug, Alcohol, and Safety)**
- **PSP Crash and Inspection History**
- **Commercial Driver's License Information System (CDLIS)**
- **Motor Vehicle Reports (MVR) and Monthly Monitoring**
- **DOT 7-Panel Drug Testing**
- **Breath Alcohol Testing**
- **DOT Random Pools**
- **DOT Physicals**



VERIFIED FIRST PROVIDES SOLUTIONS TO SIMPLIFY YOUR SCREENING PROCESS

CENTRALIZED REPORTING AND INVOICING

Through combining your drug, alcohol, and background screenings with Verified First, we can provide detailed reporting and invoicing through our portal. This consolidation improves your management process and provides easy access to information if you are audited.

CONSISTENT PRICING

Through our business relationships with drug and alcohol testing companies across the country, we provide consistent pricing for these services—saving you money and allowing you to forecast your hiring budget.

INTEGRATED DRUG & ALCOHOL SCREENING

We've partnered with industry leaders to speed up turnaround time, improve your candidate experience, and consolidate reporting and invoicing. Through creating an electronic chain of custody, you will reduce the potential for errors and improve management of this process.

ELECTRONIC CUSTODY AND CONTROL FORMS

Through implementing an electronic chain of custody process, we improve your turnaround times and reduce the potential for errors when ordering alcohol and drug tests.

EASY MANAGEMENT OF RANDOM TESTING

Through managing this process, we keep you compliant and save you valuable administrative time. We document the entire process and provide updates each quarter.

LET VERIFIED FIRST DRIVE YOUR FUTURE GROWTH

When you're ready to take the next steps in protecting your organization, contact Verified First. Our specialists will assist you every step of the way so you can screen with ease.

1-888-670-9564

Contact@VerifiedFirst.com



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