



**SCREENING  
FOR NON-PROFITS  
AND VOLUNTEERS**

***Verified*First**

# RECRUITING IS HARD ENOUGH

Non-profits are faced with a multitude of challenges, especially when it comes to recruiting both paid staff and volunteers. Budgets are often so tight that hiring, even part-time, can seem out-of-reach. Furthermore, finding and retaining passionate, reliable volunteers is a difficult task. With all these barriers, why add background screening to the mix?

Volunteers are the face of your organization, just as much as paid staff. When it comes to representing your mission and values to the community, you want the added trust and security of knowing your volunteers have been screened.

When it comes to your staff and volunteers, as the saying goes:

***TRUST, BUT  
VERIFY!***

## REDUCE RISK AND LEGAL LIABILITY

Although they have many benefits under the law, non-profit organizations can be held legally accountable for actions taken by volunteers and workers. If any representative of the non-profit, paid or unpaid, turns out to be unfit for their position, the organization could be liable for any consequences. Performing background screening, such as criminal history and drug testing, can reduce liability and mitigate risk.



## SAFETY IS CRITICAL

Consider the roles and tasks that staff and volunteers take at your organization. Are they making deliveries? Interacting with children or the elderly? Handling cash or collecting donations? For all these reasons and more, knowing the background and history of volunteers and staff is critical. Requesting motor vehicle reports, sex offender status reports, and even credit history for volunteers will provide you security in knowing your volunteers are fit to perform their duties and interact with your community.



## THE TRUST OF YOUR COMMUNITY

Organizations that background screen send a strong message to their community—we care about protecting you. Improper screening of volunteers can lead to:

- Damaging to your brand.
- A decrease in donations.
- A loss of trust from the community.

Trying to regain trust and rebuild the brand after an incident is a difficult task. Background screening is a powerful tool that will help you mitigate risk and increase confidence in your organization.

## MOVING FORWARD

When you're ready to take the next steps in adding the security and safety of background screening, contact Verified First. A background screening consultant will advise you on the types of screens best suited for your field and the roles and tasks performed at your organization. Verified First's specialists will assist you every step of the way in implementing screening so you can recruit with confidence.

**1-888-670-9564**

**Contact@VerifiedFirst.com**

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