EMPLOYEE SCREENING AND MANUFACTURING

VerifiedFirst

BUILDING IN SAFETY FROM DAY ONE

With appropriately 12.5 million American workers, manufacturing plays an important role in our nation's economy. To be successful in this industry, companies are required to maintain high standards for quality and safety.

To be competitive, manufacturing companies need to hire qualified workers. Making the right hiring choice is critical in the manufacturing industry because unqualified workers could lead to an unsafe road, structure, or product.

To protect your company, you want to maintain the highest safety standards. However, because of the nature of your industry, we recognize you experience a higher incident rate. Through our experience helping clients in manufacturing, we've developed a keen understanding of how to mitigate risk and overcome challenges in your profession.

An integrated screening program helps you address the following challenges:

QUALITY OF WORK

To hire qualified workers, it's important to quickly verify professional certifications, licenses, and employment history.

ILLICIT DRUG USE

According to the U.S. Department of Health and Human Services, 15% of manufacturing workers have used illicit drugs in the last year. It's estimated drug use causes businesses to lose over $80 billion annually because of lost productivity, health, and crime issues.

ALCOHOL USE

A report from the U.S. Department of Health and Human Services shows that in the manufacturing sector, about 7% of workers are heavy drinkers. In the U.S., excessive alcohol use cost businesses $249 billion from losses in productivity, health, and crime issues.

COORDINATED SCREENING PROGRAMS

Without a program that integrates both drug and background screening, you will experience inconsistent pricing and turnaround times.
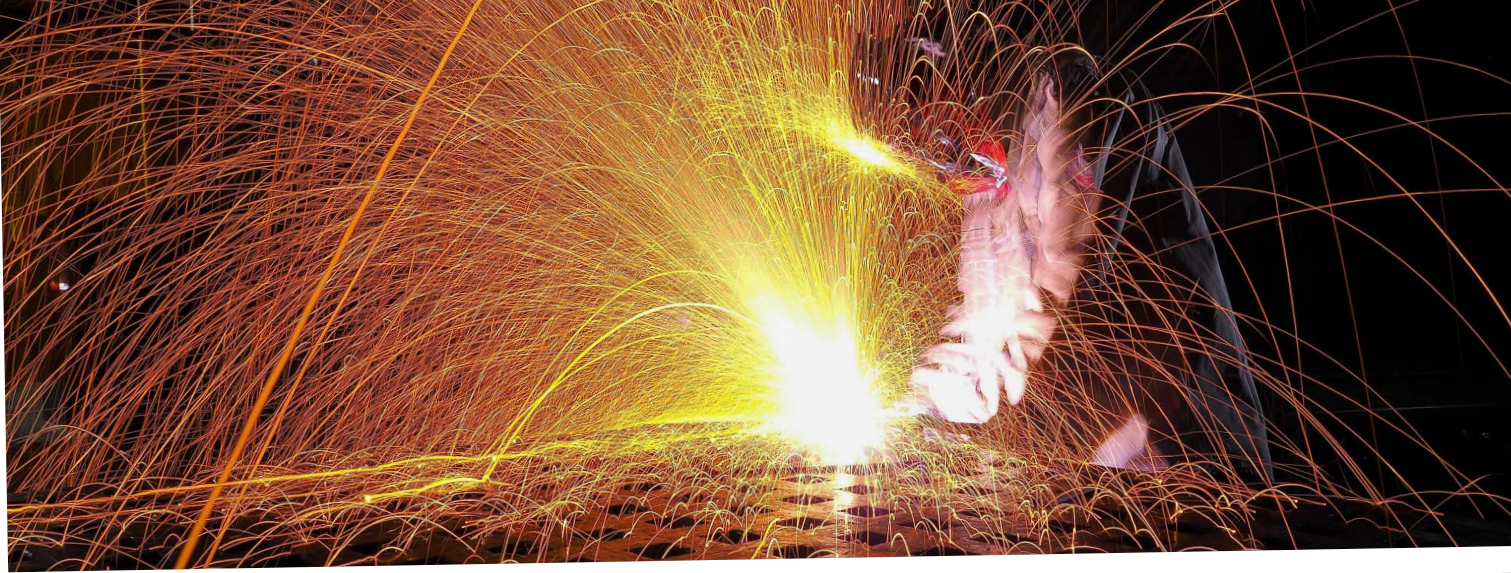
BACKGROUND & DRUG SCREENING HELPS MAINTAIN HIGH STANDARDS

A thorough screening provider will help manufacturing companies find qualified and safe workers. To ensure worker safety and reduce the possibility of fines and lawsuits, screening candidates is an essential way to protect your company. Verified First has several qualifications to effectively meet all your screening needs and stay compliant with DOT and OSHA requirements:

Integrated drug screening solutions.

We've partnered with industry-leading testing labs to speed up turnaround time, improve your candidate experience, and consolidate reporting and invoicing. By utilizing the available electronic chain of custody forms, you will reduce the potential for errors and improve management of this process.

Consistent turnaround times, reporting, and costs.

Through allowing Verified First to manage both screenings, you can streamline your overall hiring process. Regardless of the size of your company, you will receive a dedicated account manager from the moment you sign up with Verified First. Having the same points of contact, who understands your company's needs, is a great asset for optimizing your screening efforts.

On-site screening.

We can help you conduct on-site screenings through a hiring kiosk or mobile device loaded with our software. This helps your company improve time-to-hire and provides a convenient way for your managers to track every step of the screening process.

Easy to re-screen candidates randomly or after an incident takes place.

Our portal is scalable to meet your needs, with no minimum usage required. You'll be well positioned to rescreen candidates at the appropriate times and we can assist with this process.

MOVING FORWARD

When you're ready to take the next steps in protecting your organization, contact Verified First. A background screening consultant will advise you on the types of screens best suited for your field and the roles and tasks performed at your organization. Verified First's specialists will assist you every step of the way in implementing screening so you can screen with ease.

1-888-670-9564
Contact@VerifiedFirst.com